

ENVIRONMENTAL MANAGEMENT POLICY

Spark recognises that environmental management is among the highest corporate priorities and is a key determinant to sustainable development. The company is committed to the establishment of policies, procedures and work practices for conducting operations in an environmentally sound manner. These policies, procedures and work practices will be fully integrated into each business as essential elements of the Quality Management System. It is committed to a program of continuous improvements in the quality of the products and services we provide and in the performance of our line and staff operations and as a minimum the Company will comply with all relevant environmental legislation and regulations.

The Company will provide adequate instruction, supervision and training to ensure that our environmental objectives are achieved. It will conduct annual reviews of our Quality Management System to continually monitor and improve our environmental policies, procedures and work practices.

The Company will work closely with its clients to ensure a cooperative approach to the management of environmental issues on site. At the commencement of a contract, the Company will liaise with client representatives and relevant authorities to develop site specific procedures of effectively manage:

- The handling and disposal of waste*
- Recycling strategies*
- The correct use, dilution, handling, storage and d*
- The correct use and maintenance of plant, equipment*
- Environmental incident response and preparedness*
- Corrective and preventative action*
- The education and training of staff*
- Reporting systems*
- Air quality*
- Energy management*
- Waste management*

Once authorised by the client, these procedures will be communicated to staff and form the basis for environmental management at the site. It is the responsibility of management to develop and implement environmental management systems. Staff at all levels will be accountable, within the scope of their responsibilities, for environmental performance in support of the overall environmental management system. Management will consult with staff at all levels to continually monitor and improve our performance in this key area.

The Group's Management are responsible for the effective implementation of the Environmental Management System and environmental performance.